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**Department
of Corrections**



ON THE MOVE

PIC Policy (IIB01-0021) Updates

November 2011



Background

- ❑ Parole Board recognized a need for an assessment driven PIC process
- ❑ A PAT consisting of GDC and Parole was commissioned to determine methodology to develop a plan to be implemented by 11-1-2011
- ❑ After Several meetings a plan was developed and submitted to the Parole Board and Commissioner Owens
- ❑ The plan was approved 10-4- 2011 with a directive for implementation by 11- 1- 2011



PAT Goals

- PIC should be based on COMPAS
- PIC should be automated
- PIC should be determined by the percentage of the Case Plan completed
- Program placement to be based on COMPAS/TCUDS versus board mandates
- PIC eligibility should yield 4-6 months incentive credits for offenders
- SCRIBE has to calculate (based on the PED date to prevent human error
- HB 1607 cases would be eligible for Parole after serving 1/3 of the time on sentence.



Exclusions

- Boot Camp Offenders
- Offenders under death sentence
- Offenders serving a life sentence with or without possibility of parole
- Offenders with sentences less than or equal to two years
- Offenders serving for non-parole eligible offenses or serving minimum mandatory sentences, i.e. 7 deadly sin offenders (SB441), 90% time to serve offenders.
- Offenders excluded from participation in PIC by the Parole Board



Exclusions (continued)

SB441 Cases

- Aggravated Child Molestation
- Aggravated Sexual Battery
- Aggravated Sodomy
- Armed Robbery
- Kidnapping
- Murder
- Rape



Exclusions (continued)

1607 cases are parole eligible (must serve 1/3 of the court imposed sentence).

- Aggravated Assault
- Aggravated Battery
- Arson 1
- Cruelty to Children
- Homicide by Vehicle while DUI or Habitual Violator
- Incest
- RICO (Racketeer Influence and Corrupt Organizations)
- Statutory Rape
- Trafficking in Drugs
- Voluntary Manslaughter

Note: Offenders with Disabilities (MH/MR or medically limited will be assessed based on their ability):



What gets Measured (continued)?

❑ Special Details: An offender shall receive 1 month Performance Incentive Credit (PIC) per point earned. Once an offender has been on a special detail as defined below for a cumulative period of 1 year (365 days) they are eligible to receive 2 points credit, and they shall receive 2 points every 6 months they are assigned to a special detail.

- Mobile
- Prison Industry
- Fire Services
- Food and Farm

Special Details (Tabulated by cumulative time assigned)		
1 Year	18 months	24 Months
2 Points	4 Points	6 Points

❑ Offender shall receive full credit for actively participating on detail for a cumulative period of 2 years contingent upon compliance with case plan, and good institutional conduct.



What gets Measured (continued)?

Outside Details/County Camps/Administrative Aides:

- 1 month (**PIC**) per point earned
- 1 pt. on detail for a cumulative time period of 1 year (365 days)
- 1 point every 6 months thereafter. Offender shall receive
- Full credit for actively being on detail for a cumulative period of 42 months

Outside Details/County Camps/Administrative Aides (Tabulated by consecutive time assigned)					
1 Year	18 months	24 Months	30 Months	36 Months	42 Months
1 Point	2 Points	3 Points	4 Points	5 Points	6 Points

- Contingent upon compliance with case plan, and good institutional conduct.



What gets Measured (continued)?

Programs/Case Plan Compliance: An offender shall receive 1 month Performance Incentive Credit (**PIC**) per point earned. Offenders shall receive full credit for completing their Case Plan along with Court/Parole mandates. Credit shall be contingent upon good institutional conduct.

- Education (1 pt.)
- Vocational (1 pt.)
- Cognitive Behavioral Programs (1 pt.)
- Substance Abuse Programs (1 pt.)
- SOPP (1 pt.)
- Mental Health Groups (1 pt.)

Assessed Needs					
Education	Vocational	Cognitive	Substance Abuse	SOPP	Mental Health Groups
1 Point	1 Point	1 Point	1 Point	1 Point	1 Point



Parole Review Summary

- ❑ Assigned counselor will review performance
- ❑ The summary should include but not be limited to a
 - Thorough review of the reentry plan and progress
 - Work activity performance reports
 - General institutional conduct
 - Recommendation for the Parole Board to consider
- ❑ Sent to the Warden or Superintendant to Review
- ❑ Warden/Superintendant must approve and make Recommendation
- ❑ Final decision to be made by the Board



Benefits for Offenders

- Additional time earned off sentence contingent upon Parole Board Approval
- Must become more involved with Case Plan
- Must perform to earn points
- Must enroll in programs to earn additional points
- Must be willing to work to earn points for detail assignments



What does this mean for GDC

Goals

- Better Managed offenders
- Increased pool of skilled inmate labor
- Maximize Program Capacity
- Improved Case Planning Process
- Increase releases
- Reduce Recidivism
- Reduce Jail Backlog



What does this mean for GDC

Considerations

- Increased Grievances
- Potential Lawsuits
- Additional Accountability
- Increased calls from family/significant others
- Must watch programming levels closely
- PIC tabulation will stop once the Parole Board has made a decision



The Way Ahead

- Automated calculation of PIC credits by OIT
- Daily PIC tabulations received by parole
- Offenders must be enrolled programs based on Parole Eligibility Date
- Ensure that all programs are being offered
- Work to maintain all programs at capacity
- Review program enrollments frequently
- Inform Offender population